

Baltimore

A VIBRANT CITY
FOR CHANGING TIMES





Lenwood Ivey, Ph.D.

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The Baltimore City Foundation, Inc. is a 501(c)(3) organization committed to enhancing the quality of life for Baltimore residents. Annually the Foundation raises, manages and distributes funds to support numerous initiatives that promote the development of our youth and enhance the health, safety and productivity of our communities. A vital and vibrant Baltimore is our shared vision. Empowering people and improving neighborhoods is our shared responsibility.





Baltimore: A vibrant city for changing times

Dear Supporters:

We are pleased to present the 2008 Baltimore City Foundation Annual Report, which clearly demonstrates the impact our caring communities have on creating strong families and stable neighborhoods. Please take a few moments to read about how residents of all ages work together to provide opportunities that make Baltimore a vibrant city for changing times.

From exposing young people to our City's rich heritage in culture and the arts to giving a helping hand to those trying to overcome homelessness and drug addiction, the Foundation provides funding to organizations most equipped to create positive results for our citizens. Thousands of struggling families have benefited from the direct assistance provided by Paul's Place, the Tuerk House and other outreach groups serving those most in need. Without your contributions, many of our young residents would never develop the character that comes with participating in the meaningful activities offered by our many cultural institutions such as the Maryland Historical Society, the Eubie Blake National Jazz Institute and others. The YouthWorks summer jobs program placed more than 6,500 teens in meaningful job experiences. This program not only teaches the value of employment to our young people, but it also helps businesses and nonprofits meet their goals.

We thank each of you for making your 2008 financial contribution to the Baltimore City Foundation. We recognize that our nation's current economic situation is affecting all of us, but please be assured that the long-standing partnership between the Foundation and our City consistently results in quality programs and services. When we strengthen our neighborhoods and families, we all reap the benefits.

Please continue to show your support in 2009 by making your tax-deductible donation.

The Baltimore City Foundation is dedicated to continue its good work for our City's families and friends that benefit from your kind contributions.

Sincerely,

Sheila Dixon

Mayor, Baltimore City

Sheila Dipon

Lenwood Ivey, Ph.D.

President, The Baltimore City Foundation, Inc.



Baltimore Bay Atlantic Sharks

The Baltimore Bay Atlantic Sharks minor league football team is comprised of players and coaches who compete for the love of the game and to proudly represent their city. The Sharks' successful season included defeating a strong New Jersey team to win the North American Football League East Coast Championship. The victory meant that the Sharks would travel to Las Vegas, Nevada to play for the North American championship against a team from Canada. However, the expenses incurred for travel and supplies during the regular season were depleting, and assistance was needed for the Sharks to make the trip west. Funding from the Baltimore City Foundation helped the team make the excursion and show their true Baltimore spirit. Despite losing the close contest, the Sharks played for their city with passion and pride.

Tuerk House, Inc.

Tuerk House, Inc. was established in 1970 to provide addiction treatment services to Maryland residents. Since that time, more than 20,000 citizens have received treatment in artfully designed programs for addiction to alcohol or other drugs. Tuerk House is known for providing warm and professional inpatient, outpatient and halfway house care to those who need it most. The Baltimore City Foundation provided a grant to provide replacements for significantly outdated furniture in the men's and women's lounge areas at the Ashburton Campus in West Baltimore. This generous support helps the Tuerk House achieve its mission to provide recovery services to addicted people regardless of their ability to pay for treatment.

Academy for College and Career Exploration (ACCE)

The Academy for College and Career Exploration (ACCE) high school graduated its first senior class in June 2008 that featured 86% of the 95 graduates enrolling in college. ACCE, an innovation high school operated by the Mayor's Office of Employment Development in partnership with Johns Hopkins University's Institute for Policy Studies and Baltimore City Public Schools, aims to help youth develop a love of learning, a constructive direction for their lives and a belief in their own abilities to succeed by promoting academic success and preparation for careers of the 21st century. With Baltimore City Foundation support, students complete their year-round experience by participating in Baltimore City's YouthWorks summer jobs program and working for six weeks in jobs that help to prepare them to be successful members of the future workforce. During the school year ACCE students participate monthly in College & Career Thursdays - non-traditional experiences that blend workplace and college exposure while incorporating curricular requirements and enrichment activities. Thanks to the Foundation's commitment to student success, ACCE's inaugural college bound graduates received financial assistance to help them stay on track during their first year in college. ACCE is located at 1300 W. 36th Street in the Hampden community. For additional information visit www.accebaltimore.com.





Children's Scholarship Fund **Baltimore**

Children's Scholarship Fund Baltimore, Inc. (CSF Baltimore) remains Baltimore's only need based, non-denominational program that gives lower income families tuition assistance for their children to attend the elementary school of their choice. Since its inception, CSF Baltimore has awarded over \$7.5 million in scholarships to approximately 1,400 Baltimore City children, representing each of the city's neighborhoods.



Paul's Place

Funding provided by the Baltimore City Foundation supported vitally needed human services at Paul's Place, serving the residents of Pigtown/Washington Village in Southwest Baltimore - the nation's seventh poorest urban neighborhood according to the 2000 U.S. Census. The funding assisted Paul's Place feeding and nutrition program, which serves more than 65,000 nutritious hot lunches to men, women and children throughout the year. Paul's Place Ambassador Volunteers serve hot lunches five days a week and provide a special meal for Thanksgiving. Each year more than 1,250 hot showers are provided to community members who lack hot water or bathroom facilities. Paul's Place also operates a Market Place, a free clothing distribution center that assists families and children of all ages by providing new and gently used clothing and small household goods and appliances. Last year, more than 4,000 shopping trips were made to the Market Place, providing a much needed service to the community.

PAUL'S PLACE **AMBASSADOR VOLUNTEERS SERVE HOT LUNCHES** FIVE DAYS A WEEK AND PROVIDE A SPECIAL MEAL FOR THANKSGIVING.

TWO YO! CENTERS OPERATE ON THE EAST AND WEST SIDES OF BALTIMORE AND PROVIDE ON-SITE GED PREPARATION CLASSES, JOB READINESS AND CAREER TRAINING, JOB PLACEMENT ASSISTANCE,

MENTAL HEALTH AND

SUBSTANCE ABUSE

COUNSELING AND

CULTURAL ENRICH-

MENT ACTIVITIES.

Youth Opportunity (YO!) Baltimore

YO! Baltimore is a comprehensive youth development program annually serving 1,000 out-of-school Baltimore City youth, ages 16 to 22. Two YO! centers operate on the east and west sides of Baltimore and provide on-site GED preparation classes, job readiness and career training, job placement assistance, mental health and substance abuse counseling and cultural enrichment activities. YO! Baltimore's staff of caring adults provides participants the advocacy and support that builds trust and positive relationships. Participants have achieved a track record of success, including increased earnings and educational attainment. With assistance from the Baltimore City Foundation and other partners, including Baltimore City government, Family League of Baltimore, Baltimore City Police Department, Department of Juvenile Services and the Governor's Office of Crime Control and Prevention, YO! Baltimore operates an evening Pre-Adjudication Coordination and Training (PACT) reporting center. The center offers youth awaiting trial an option to juvenile detention by working with them and their parents to develop a plan for success that the court will consider when hearing each case. Also, in partnership with the Baltimore City Public Schools, the YO! Academy provides overage students the opportunity to participate in focused credit recovery and career development. All YO! participants have access to other center features and activities, including peer discussion groups, innovative reading projects, computer labs, a recording studio and a fitness center. For more



Baltimore Westsiders Marching Band

With funding support from the Baltimore City Foundation, the Baltimore Westsiders Marching Band was able accommodate its increase in membership by purchasing new equipment and repairing existing instruments and related gear. In operation for more than 45 years, the Baltimore Westsiders' purpose is to give youth and young adults from all Baltimore communities an opportunity to showcase talent through the performing arts. The first black community marching band in Baltimore City, its family environment provides guidance to young people and encourages them to develop into successful adults. For more information visit www.baltimorewestsiders.com.

Wind of Change Ministries

Wind of Change Ministries, Inc. is a nondenominational, multi-cultural, multi-ethnic service organization designed to improve the quality of life for women and girls by using biblical principles. Serving females of all ages and stages of life, Wind of Change conducts

conferences, workshops, homeless
ministries, prison ministries and other
outreach activities. Baltimore's
homeless women benefit from
assistance with clothing, school
supplies and food. Incarcerated
women receive donations of
hygiene products and participate
in worship services. Funds from
the Baltimore City Foundation
helped Wind of Change provide

foodstuffs to the Bea Gaddy Family Center and assisted with expenses for its annual women's conference.





Baltimore International Festival

Through the generous support of the Baltimore City Foundation, the Baltimore International Festival continues to be the signature summertime event with a singular mission of bringing the people of Baltimore together as one community. The 2008 Baltimore International Festival was no exception as more than 25,000 people throughout the region enjoyed two days of color, pageantry, education and entertainment. The campus of the Poly/Western High School complex was transformed into an international village, representing more than 40 countries, and featured diverse entertainment ranging from Brazilian dancers and Chinese martial artists to international headliners Najee and Maxi Priest. The festival's diverse attendees danced and swayed in unison while celebrating common bonds. Nearly 100 vendors offered appetizing delicacies from around the world, including dishes from the Philippines, France, the Caribbean, Korea, Africa, South America, Ukraine, India, and American soul food. The international game of "football" (soccer) was a highlight of the festival as 16 teams representing 14 countries participated in the elimination tournament. While the matches were intensely competitive, international respect and unity fueled the excitement of the weekend. The participating teams were resplendent in their colorful uniforms and their enthusiasm helped to set a celebratory tone for all festival goers, which witnessed Cameroon emerging as the champion.

Eubie Blake National Jazz Institute and Cultural Center

The Eubie Blake National Jazz Institute and Cultural Center brings creative expression and urban consciousness to Baltimore through visual and performing arts education and development opportunities. Baltimore City Foundation funding supported a variety of programs at the center that offers a full program of activities throughout the year for all Baltimore communities, with a specific focus on youth and families. The 2008 Summer Center for Gifted and Talented Students enrolled 45 youth in musical theatre, visual arts, and jazz workshops that culminated in a performance of *Alice in Harlem* at the Baltimore Theatre Project, a Memories of Us visual arts exhibition and the production of a fivesong jazz CD. The center also hosts celebrations of Kwanzaa in December, Black History Month and Eubie Blake's birthday commemoration in February. Black Music Month in June and an October Open House featuring a free day of arts presentations. Local visual artists' exhibits are on display monthly accentuated by interactive public lectures and workshops. Additionally, the center offers monthly presentations in spoken word and jazz, as well as weekly classes in dance for adults and children.

Marian House

The primary goal of Marian House is to provide a safe, nurturing and productive home environment for previously homeless and/or incarcerated women. The Baltimore City Foundation helped to fund capital renovations to one of Marian House's sites – a transitional housing unit that accommodates three residents. The structural condition of the building was slowly deteriorating and required repairs to the exterior brickwork to avoid any further damage. The foundation responded quickly and the renovation project was a complete success.

THE EUBIE BLAKE
NATIONAL JAZZ
INSTITUTE AND
CULTURAL CENTER
BRINGS CREATIVE
EXPRESSION AND
URBAN CONSCIOUSNESS TO BALTIMORE
THROUGH VISUAL
AND PERFORMING
ARTS EDUCATION
AND DEVELOPMENT
OPPORTUNITIES.



Summer jobs are everyone's business

Each year, YouthWorks makes a significant difference in the lives of thousands of young people as they experience the world of work during six-week summer job opportunities. Baltimore City youth ages 14-21 are connected to public and private sector employers who provide the supervision and job assignments that give these youth the opportunity to earn wages and learn the valuable skills necessary to be successfully employed. While the program benefits youth by allowing them to explore careers and better understand the value of education, it also enriches businesses by giving them access to a talented and energetic labor pool of motivated workers. Older YouthWorks participants are multi-skilled and have completed a pre-employment training seminar requiring commitment and a positive attitude.

In 2008 Mayor Sheila Dixon made Baltimore's

summer jobs program a primary initiative and invited leaders from various segments of the city to join her YouthWorks Leadership Team to collectively bring about a 20% increase in youth participation as compared to the previous year. While cities across the country struggled to place teens facing what the Center for Labor Market Studies of Northeastern University cited as the worst jobless rate for teens in 61 years,

Promoting the theme, Summer Jobs are Everyone's Business, YouthWorks exceeded its goal of connecting more



In addition to the city's commitment of \$2.4 million to seed the program, the Baltimore City Foundation and others in the philanthropic community, members of the business and faith-based communities, state government, city agencies, and the general populous contributed jobs, money and supervision. As a result, teens helped keep city parks and open spaces clean, worked in community libraries, summer camps and senior citizen centers, and explored careers in law offices, hospitals, hotels, restaurants, retail stores, construction sites and government facilities.

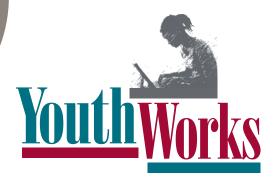
Coordinated by the Mayor's Office of Employment Development and the Baltimore Workforce Investment Board's Youth Council, YouthWorks is committed to continue its summer jobs success in 2009, despite the nation's economic struggles. It costs \$1400 to support a youth in the six-week work experience, and funds are needed to provide these summer job

opportunities to as many Baltimore City youth as possible.

Support can be given in several ways, including making

tax-deductible contributions to the Baltimore City Foundation, directly hiring YouthWorks teens and paying their wages, and applying to become a YouthWorks worksite and supervise youth.

IN 2008, YOUTHWORKS **EXCEEDED** ITS GOAL OF **CONNECTING** MORE THAN 6,500 YOUNG PEOPLE TO A WIDE **VARIETY OF JOB** OPPORTUNITIES.



If you have already made your donation to YouthWorks 2009 - THANK YOU! If not, please use the envelope conveniently located in this report to support this important program. To learn more about YouthWorks, visit www.oedworks.com.





Irvine Nature Center, located in Owings Mills is a non-profit, environmental education organization whose mission is to inspire appreciation and respect for the natural world, increase awareness of environmental issues and encourage individuals to sustain Earth's ecosystem. Recognizing that children in urban schools have minimal hands-on outdoor experiences, in 1993 Irvine Nature Center developed a hands-on environmental literacy program, now known as Schoolyard Discovery. Intended for underserved Baltimore City public school students, the program provides curriculumbased environmental education to high school pupils who, in turn, become teachers/mentors to younger students in partner elementary schools. Students then design, install and maintain schoolyard habitat gardens that protect and enhance the urban environment. In the summer, selected high school students participate in a Fellowship Program to learn leadership and team building skills, design and conduct environmental science experiments, maintain schoolyard habitats and teach environmental literacy to elementary-age students attending Baltimore City summer recreation centers. Thanks to the generous support of the Baltimore City Foundation, last year more than 2,000 students in 15 Baltimore City public schools

joyfully participated in Schoolyard Discovery.

THE MISSION OF THE
SUSANNA WESLEY
HOUSE IS TO ASSIST
WOMEN IN NEED AND
THEIR DEPENDENT
CHILDREN BY
PROVIDING A SAFE,
CLEAN HOME AND
GIVING THEM THE
OPPORTUNITY TO
LEARN SKILLS THAT
WILL LEAD THEM TO
INDEPENDENT LIVING.



Baltimore City Middle School Lacrosse League

The Baltimore City Foundation helped to support the Parks & People Foundation's Baltimore City Middle School Lacrosse League (BCMSLL), which provided 200 inner city students the opportunity to learn and play lacrosse during the 2008 season. The league consisted of teams comprised of 25 students from eight middle schools. The players - most of whom had never been exposed to lacrosse - practiced for two hours, three days a week and had to maintain a 75% GPA and 90% school attendance rate. The 2008 BCMSLL season was exciting and rewarding for all program participants who were afforded this unique opportunity. Three players received the extra bonus of being sponsored by the Utah Lacrosse Boosters Club and Nike to attend a three day Nike lacrosse camp at the University of Utah.

Susanna Wesley House

The mission of the Susanna Wesley House located in the historic Mount Vernon area of Baltimore City - is to assist women in need and their dependent children by providing a safe, clean home and giving them the opportunity to learn skills that will lead them to independent living. Women come to Susanna Wesley House for a variety of reasons, including fleeing domestic violence, recovering from substance abuse, job loss and homelessness. Regardless of their circumstances, they all come to improve their lives and the lives of their children. The Susanna Wesley House works in partnership with the Women's Housing Coalition in providing a comprehensive program that teaches them the skills necessary to live independently. Funding provided by the Baltimore City Foundation enabled the Susanna Wesley House to complete necessary repairs to the facility to ensure the safety of the women and children living there.



Renaissance Productions and Tours

Renaissance Productions and Tours and the Maryland Women's Heritage Center utilized funding from the Baltimore City Foundation to host the innovative Women's History Tour of Baltimore City. The tour consisted of visits to the Jewish Museum of Maryland, Flag House, Baltimore Women's Industrial Exchange, St. Frances Academy and the Orchard Street Church and featured portrayals of Maryland legends, Ida Rehr, Mary Young Pickersgill, Mother Mary Lange and Harriet Tubman. Thirty Baltimore City school students were afforded the opportunity to experience the dramatic presentations and information sharing sessions that explored the rich contributions of remarkable Maryland women. Lunch was also provided for the students, most of whom had never visited these historical Baltimore locations.

The Maryland Mentoring **Partnership**

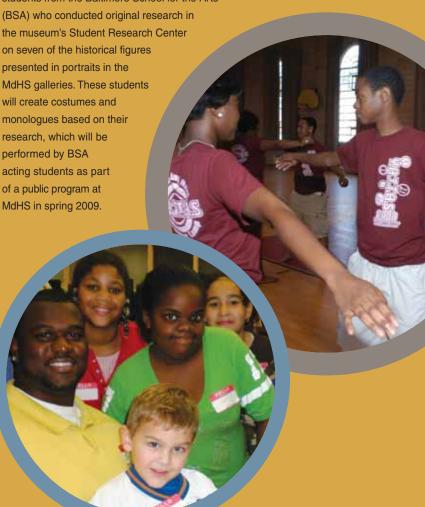
The Maryland Mentoring Partnership (MMP) has worked diligently for more than 20 years to make mentoring an integral part of the social fabric of Baltimore and the entire state. Students' lives are enriched academically and socially when they have caring adults to guide the way. In 2008, thanks in part to support from the Baltimore City Foundation, MMP was able to provide expert staffing, specialized training for mentors, and resource materials for 350 mentoring programs representing law, financial, advertising, manufacturing, health care, faith-based and community organizations. They collectively mentored 47,000 elementary, middle and high school students in workplace and school-based programs. These programs demonstrate that mentoring contributes to the healthy development of young people and will ultimately bring about a better Baltimore. For more information visit www.marylandmentors.org.

Maryland Historical Society

With funding from the Baltimore City Foundation, 984 students from 23 elementary, middle, and high schools in Baltimore City traveled to the Maryland Historical Society (MdHS) at no cost and participated in free onsite programming at the museum. Among the unique programs MdHS hosted was a presidential election celebration on November 3, 2008 that featured students from three city high schools participating in tours and workshops presented by MdHS educators and the Director of Education at the Youth Leadership Initiative at the University of Virginia's Center for Politics. Students also heard from Maryland State Superintendent of Schools, Dr. Nancy S. Grasmick, and engaged in a question-and-answer session with Senator Benjamin L. Cardin. MdHS also hosted students from the Baltimore School for the Arts (BSA) who conducted original research in the museum's Student Research Center on seven of the historical figures presented in portraits in the MdHS galleries. These students

ELEMENTARY, MIDDLE. AND HIGH SCHOOLS IN BALTIMORE CITY TRAVELED TO THE MARYLAND HISTORICAL SOCIETY AT NO COST AND PARTICIPATED IN TOURS AND WORKSHOPS.

984 STUDENTS FROM



ntributo outhWorks

\$50,000 AND OVER

Baltimore Alliance for Careers in Healthcare, Inc. (BACH) Baltimore City Department of Social Services/Maryland State Department of Human Resources Comcast Cable Legg Mason, Inc. Maryland Department of Labor, Licensing & Regulation (DLLR) The Harry & Jeanette Weinberg Foundation, Inc.

\$25.000-\$49.999

Baltimore City Public Schools East Baltimore Development, Inc. M & T Charitable Foundation Maryland Division of Rehabilitation Services (DORS) Verizon Communications

\$10,000-\$24,999

Businesses/Organizations: American Sugar Refining, Inc. Baltimore City Housing Authority Baltimore Inauguration Committee, Inc. Bethel A.M.E. Church Colgate-Palmolive Company Kaiser Permanente Foundation Laureate Education, Inc. Lord Baltimore Capital Corporation M. Luis Construction Company, Inc. Maryland State Department of Aging Mercy Health Services, Inc. MuniMae Foundation, Inc. Phipps Construction Contractors, Inc. Sponsoring Committee for Baltimoreans United In Leadership Development (BUILD) Sterling Partners The Annie E. Casey Foundation The UPS Foundation, Inc. Wal-Mart Stores, Inc. Whiting-Turner Contracting Company Individuals: Gregg & Sheryl Goldstein \$2,500-\$9,999

Businesses/Organizations: Abrams, Foster, Nole & Williams AES Sparrows Point LNF, LLC American Trading & Production Corporation Baltimore Building & Construction Trades Council, AFL-CIO Baltimore City Parking Authority, Inc. **Baltimore Community Foundation** Baltimore Convention Center Baltimore Development Corporation **Baltimore Hotel Corporation** Baltimore Marine Center CareFirst BlueCross BlueShield Child First Authority, Inc. Colliers Pinkard Combined Charity Campaign Constellation Energy David S. Brown Enterprises, Ltd. EA Engineering Science & Technology, Inc. Erickson Retirement Communities, LLC Ernst & Young, LLP Family League of Baltimore City, Inc. Forest City Commercial Management Greater Homewood Community Corporation Jewish Community Federation of Baltimore Johns Hopkins Health System

McCormick & Company, Inc.

MedStar Health, Inc.

Miles & Stockbridge Foundation Motorola MuniCap, Inc. Northrop Grumman Corporation P. Flanigan & Sons PHH Fleet/Arval Ports America Baltimore, Inc. Rummel, Klepper & Kahl, LLC (RK&K) Stevenson University STV, Inc. The Abell Foundation, Inc. The ACI Group, Inc. The Presbytery of Baltimore University of Maryland Medical System Venable Foundation, Inc. Veolia Transportation Washington Gas Light Company Waterfront Partnership of Baltimore Whitman, Requardt & Associates, LLP William L. & Victorine Q. Adams Foundation Individuals: Jim Sellinger

\$500-\$2,499

Businesses/Organizations: 1199 SEIU United Healthcare Workers East 1st Mariner Baltimore Arena Allender Group, Inc. Anonymous Baltimore Animal Rescue and Care Shelter, Inc. Baltimore Chapter of the Continental Societies, Inc. Baltimore Community Health Nurses Baltimore Efficiency and Economy Foundation, Inc. Baltimore Office of Promotion & The Arts Baltimore Reads, Inc. Bozzuto Development Company Brown Capital Management, Inc. Brown's Communications, Inc. Cargotel, Inc. Clark/Banks, A Joint Venture College of Notre Dame of Maryland Correct Rx Pharmacy Services, Inc. Dewberry/Brown and Caldwell Digicon Corporation
Emerging Technology Centers, Inc. **Enterprise Community** investment, Inc. **Enterprise Community** Partners, Inc. Enterprise Electric Company FLAVORx, Inc. Gilbert Advising & Appraising, LLC Greenwald & Co., Inc. Hilb Rogal & Hobbs (HRH) Hord Coplan Macht, Inc. I Chera & Sons Foundation, Inc. IT-CNP, Inc. Key Risk

Law Offices of Lisa M. Harris, LLC

Mellon Bank Retirement Systems

Municipal Employees Credit Union

Otis Warren & Company, Inc.

Pennrose Development, LLC

Rainess Player Management

Park Heights Renaissance, Inc.

Parking Management Services, Inc.

Loop Capital Markets

Marcorp Limited

Milby Company

(MECU)

MOI

ISmart, LLC Jobs, Housing and Recovery, Inc. Legal Aid Bureau, Inc. Litecast - Baltimore, LLC Manna House, Inc. Martin Equipment, Inc. Maryland Volunteer Lawyers Service, Inc. Moodlerooms, Inc. R2Integrated Rudolph's Office & Computer Supply Saint Ambrose Housing Aid Center Sisters Academy of Baltimore, Inc. Soteria Networks Technologies, LLC Stoller & Company, Inc. Strategic Results Students Sharing Coalition, Inc. Suited to Succeed, Inc. The Active Network, Inc. The House of Ruth Maryland, Inc. Therataxis, LLC United Way of Central Maryland Y.A.N.A (You Are Never Alone) Individuals: Rosie B. Adams Robert H. Batchelor

RCM&D Saul Ewing, LLC Seawall Development Company, LLC St. Bartholomew's Episcopal Church Stegman & Company Sue Ann's Office Supply The Baltimore Life Companies The Ben & Esther Rosenbloom Foundation, Inc. The Classic Catering People, Inc. The Count Program Foundation, Inc. The DeVito Family Trust The New Good Samaritan Baptist Church The PNC Financial Services Group Trusted Technologies, LLC Unilever US, Inc. Veolia Energy Water Street Corporation WellDoc Communications, Inc. Individuals: Gordon Becker Howard Dixon Mary Pat Fannon Stewart & Cheryl Finney, Jr. David Herman

Charles J. Reichelt \$100-\$499 **Businesses/Organizations:** Action In Maturity, Inc. Arcion Therapeutics, Inc. Baltimore Fire Fighters Local #734 Baltimore Health Care Access, Inc. Banner Neighborhood Community Corporation Beeond, Inc. Cambrex Corporation Caroline Center Chimes International Limited Comprehensive Housing Assistance, Inc. - CHAI Davidson Transfer & Storage Company Douglas Sidney Graphic Design, Inc. Dr. Frank C. Marino Foundation, Inc. DSQ Solutions, LLC Dyslexia Tutoring Program Educational Enterprises, LLC Fuel Fund of Maryland, Inc. G.A.S. Energy Technology, Inc. Global Medical Networks Wanda L. Carrington James S. Clack Stephen Colbert

Thomas B. Corey Frank De Santis, Jr. L. Patrick Deering Patrick Fernandez Phyllis C. Gray-Wonson Hortense H. Henry Debra A. Klimczyk Gary Letteron H. Berton McCauley Elizabeth K. Moser Rafael Ortiz **Bobby Potts** Kimberly S. Schenck Philip H. Werner

Businesses/Organizations:

\$1-\$99

Applied Sensor Research & **Development Corporation** Care First Staffing, LLC Catherine E. Pugh & Company, Inc. Changing Lives At Home CSA Medical, Inc. Encore Path, Inc. HR Strategic Solutions, LLC Juxtopia, LLC NAES, LLC Pique Performance, Inc. Smartlogic Solutions, LLC Terralogos Green Home Services, Inc. The Bertrand G. Fink & Louise Fink Foundation Tivilon, Inc. Vesta Mobile Solutions Windcurrent, LLC Individuals: Timothy Askew Linda L. Atkins Nancy Ann Bavato Sheila C. Bennett Myra Blanchard Jackie Boone (NAES, LLC) Joseph J. Bordenski, Jr. Evelyn M. Bruff Eric Burris, Sr. Mark K. Byrd Sharon T. Calvano Peter & Trisha Carlson Gwendolyn Christopher Michael F. Coe Stacy Cofield Walter Cole Doris W. Coleman-Brown Jeanne M. Davis John R. Davis Lorrie Davis Sherry Lynn Dawson Irene C. Desantis Michael P. Dougherty Mary Eastman Harriet K. Epps Toks Fashola Larisa Feldsher Thomas J. Flynn Ross Ford Thomasine E. Forte Marianne Freedman Christie M. Fuhrer Betty J. Green Kamala Green Eleanor M. Haley Myra Harris Jeanine L. Hildreth Mary Hill Cortez Hilton Joan E. Holt-Jones John M. Howard Rachel L. Indek Cynthia Jackson Cheryl A. Jordan

Henry Judkin, Jr. Kathleen Klemmer Ivan Leshinsky Jean Lewis Eva M. Little Walter Lockett Thomasa Locklear-Williams Rose Martick Barbara A. Meyers Linda C. Miller William F. Neugent Denise Parker David Ramsey Joy Roach Carol Sachs Arthur Seabrook Bruce W. Shaffer Ernest F. Silversmith David M. Simmons Mary R. Sloat George Smith Jermaine Smith John Smith Cassandra Stewart Bobbie P. Swann Valerie Tates Robert M. Taubman Lisa Taylor Regina L. Traynham Wilson M. Trueheart, Jr. **Ernestine Uncles** Abdul-Rahmaan Waajid Jarrett L. Waller Sabrina P. Ward Evette Webb Pam Weldon Annette B. White Tracy White Eric Williams Cheryle Wilson Jeanne T. Windsor Howard Wright Sheila Mae Wyche Vernon Young

100+ JOBS

Baltimore City Department of Public Works Baltimore City Department of Recreation & Parks Baltimore City Department of Transportation Johns Hopkins Hospital Martin's Caterers, Inc.

10-49 JOBS

Aramark Corporation Baltimore City Mayor's Office of Employment Development Baltimore City Police Department Johns Hopkins University, School of Medicine Maryland Department of Assessments & Taxation Maryland Department of Budget and Management Maryland Department of General Services Maryland Department of Health & Mental Hygiene Maryland Department of Juvenile Services Maryland Department of Labor, Licensing & Regulation (DLLR) Maryland State Department of Education McDonald's Q.S.R, Inc. (Quick Serve) Northrop Grumman Corporation University of Maryland - Baltimore

2-9 JOBS

Baltimore Area Convention Center & Visitors Association

Baltimore City Bureau of Purchases Baltimore City Bureau of Revenue Collections **Baltimore City Community** Relations Commission Baltimore City Department of Planning Baltimore City Fire Department Baltimore Tremont Plaza Hotel Constellation Energy Group -College Relations Downtown Locker Room Lexington Market, Inc. Maryland Automobile Insurance Fund Maryland Department of Business and Economic Development Maryland Department of Disabilities Maryland Department of Planning Maryland Department of Public Safety and Correctional Services Maryland Department of the Environment Maryland Insurance Administration Maryland Military Department Maryland Public Service Commission Maryland Stadium Authority Maryland State Board of Elections Maryland State Department of Retirement & Pensions Administration National Aquarium in Baltimore Office of the Public Defender Sabra, Wang & Associates, Inc. Shoe City Social Security Administration Stop Shop & Save -Baines Management Company

1 JOB

1st Mariner Bank
AFSCME
Baltimore City Board
of Municipal & Zoning Appeals
Baltimore City Council
President's Office
Baltimore City Department
of Finance/Risk Management
Baltimore City Department
of Human Resources

The Public Defender System

Baltimore City Environmental Control Board Baltimore City Law Department **Baltimore Community Foundation Baltimore Examiner** BANKS Construction/Development Chick-Fil-A Citi-Financial **DRD Pool Management** EBA Engineering, Inc. Foot Locker Governor's Office of Community Initiatives HCD - Neighborhood Revitalization M. Luis Construction Maryland Department of Veterans Affairs Maryland Office of the People's Counsel Maryland State Department of Natural Resources Maryland State Lottery Agency Maryland State Police Department Maryland Port Administration McGuireWoods, LLP Metroventures/USA Office of the Maryland Attorney General Oodesh CM Radisson Hotel at Cross Keys Ride The Ducks Sam's Club Southern Management St. Agnes Healthcare The Arc of Baltimore, Inc.

GOODS/SERVICES

Weber Shadwick

The French Companies, Inc.

Trigen Energy Corporation

92Q/WERQ-FM Radio Station AirTran Airways Allied Advertising Applebee's Restaurant Bahama Breeze Island Grille Baltimore City Recreation & Parks



Baines Management Group -Stop Shop & Save Black Professional Men, Inc. Dave and Buster's Grand Sports Café East Point Mall Giant Foods, LLC Hyatt Regency Baltimore Maryland Transportation Authority Morgan State University Outback Steakhouse P.F. Chang's China Bistro Randy Dennis Productions Sam's Club Security Square Mall Shopper's Food and Pharmacy Spirit Cruises Baltimore Six Flags America SuperFresh Food Market The Daily Record Toby's Dinner Theatre of Baltimore Universoul Circus

Payroll Deductions of Baltimore City Employees

		-			
AGENCY	DONORS/	CONTRIBUTION	AGENCY	DONORS/	CONTRIBUTION
Board of Liquor License Commissioners	5	\$ 286.00	Department of Recreation and Parks	32	\$ 2,015.00
Board of Municipal and Zoning Appeals	s 1	130.00	Department of Transportation	74	4,399.20
Circuit Court for Baltimore City	7	520.00	Employees of the Baltimore City		
City Council	8	468.00	Board of School Commissioners	313	46,326.50
Commission on Aging and			Employees' Retirement Systems	20	1,360.14
Retirement Education	3	156.00	Enoch Pratt Free Library	17	1,092.00
Community Relations Commission	4	117.00	Fire Department	68	3,822.00
Comptroller's Office	9	637.00	Housing Authority of Baltimore City	17	603.03
Convention Center	5	338.00	Mayor's Office	22	6,240.00
Council Services	2	182.00	Mayor's Office of Employment Develop	ment 31	2,067.00
Department of Finance	34	2,115.10	M-R Information Technology	8	572.00
Department of Health	42	2,964.00	Office of the Labor Commissioner	1	130.00
Department of Housing and			Orphans Court	2	104.00
Community Development	44	2,427.10	Police Department	249	9,209.20
Department of Law	8	1,118.00	Sheriff's Office	3	702.00
Department of Legislative Reference	2	52.00	State's Attorney's Office	6	286.00
Department of Personnel	13	2,665.00	Wage Commission	3	169.00
Department of Planning	5	728.00	- J		
Department of Public Works	333	16.575.00	TOTAL	1.391	\$110.575.27

Regrettably, space limitations preclude the individual listing of the hundreds of city employees who contributed to YouthWorks 2008 via the Payroll Deduction Plan. Although we cannot list your names, we thank each of you for your generous contribution.

Statement of Financial Position

June 30, 2008 (with comparative totals as of June 30, 2007)	2008	2007
Assets		
Cash and Cash Equivalents (note 3)	\$ 1,046,694	\$ 4,371,001
Accounts Receivable	393,252	287,406
Accrued Interest Receivable	64,785	71,064
Investments (note 4)	6,263,729	5,822,127
TOTAL ASSETS	\$ 7,768,459	\$10,551,597
Liabilities and Net Assets		
Accounts Payable	\$ 161,962	\$ 147,270
Agency Funds Payable	203,128	
TOTAL LIABILITIES	\$ 365,090	\$ 147,270
Net Assets		
Unrestricted	\$ 1,835,708	\$ 1,664,556
Temporarily Restricted	5,567,661	8,739,771
TOTAL NET ASSETS	\$ 7,403,369	\$10,404,327
TOTAL LIABILITIES AND NET ASSETS	\$ 7,768,459	\$10,551,597

Statement of Activities

For the year ended June 30, 2008 (with comparative totals as of June 30, 2007)

	Unrestricted	Temporarily Restricted	2008 Totals	2007 Totals
Support				
Contributions	\$ 1,401	\$ 3,440,380	\$3,441,781	\$ 6,110,586
Investment Income	456,274	_	456,274	713,374
	457,675	3,440,380	3,898,055	6,823,960
Net Assets Released from Restrictions (note 5)	6,612,490	(6,612,490)		
TOTAL SUPPORT AND RECLASSIFICATION	7,070,165	(3,172,110)	3,898,055	6,823,960
Expenditures				
Program Services	6,637,947	_	6,637,947	2,501,992
General and Administrative	261,066		261,066	177,494
Total Expenditures	6,899,013		6,899,013	2,679,486
Increase (decrease) in Net Assets	171,152	(3,172,110)	(3,000,958)	4,144,474
NET ASSETS BEGINNING OF YEAR	\$ 1,664,556	8,739,771	10,404,327	6,259,853
NET ASSETS AT END OF YEAR	\$ 1,835,708	\$ 5,567,661	\$7,403,369	\$10,404,327

Statement of Cash Flows

For the year ended June 30, 2008 (with comparative totals as of June 30, 2007)

	2008	2007
Cash Flows from Operating Activities:		
Increase (decrease) in Net Assets	\$ (3,000,958)	\$4,144,474
Adjustments to Reconcile increase (decrease) in Net Assets to Net Cash Provided		
by Operating Activities: Net Amortization of Discount and Premium on Bonds	0	(7 502)
	· ·	(7,523)
Realized (gains) losses on sales of investments	(38,011)	(147,063)
Unrealized (gains) losses on Investments	(6,345)	(122,459)
(Increase) decrease in Operating Assets:	//05.040	
Accounts Receivable	(105,846)	(287,406)
Interest Receivable	6,279	(56,494)
Increase (decrease) in Operating Liabilities:		
Accounts Payable	14,692	(149,470)
Agency Funds Payable	203,128	
NET CASH PROVIDED (USED BY) OPERATING ACTIVITIES	(2,927,060)	3,374,059
Cash Flows from Investing Activities:		
Purchase of Investments	(490,977)	(4,203,167)
Proceeds from Sale and Maturity of Investments	93,725	3,518,530
NET CASH PROVIDED BY (USED BY) INVESTING ACTIVITIES	(397,252)	(684,638)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(3,324,313)	2,689,422
CASH AND CASH EQUIVALENTS, Beginning of Year	4,371,007	1,681,579
CASH AND CASH EQUIVALENTS, End of Year	\$1,046,694	\$4,371,001

To the Board of Directors
Baltimore City Foundation, Inc.

We have audited the accompanying statement of financial position of Baltimore City Foundation, Inc., as of June 30, 2008, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of Baltimore City Foundation, Inc.'s management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Organization's 2007 financial statements and, in our report dated February 15, 2008, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Baltimore City Foundation, Inc. as of June 30, 2008, and the changes in its net assets and its cash flows for the year then ended, in conformity with the accounting principles generally accepted in the United States of America.

King. King & associates, P.A.

King, King and Associates, P.A.

Certified Public Accountants and Management Consultants
December 4, 2008

Notes to Financial Statements:

1. NATURE OF ACTIVITIES

Baltimore City Foundation, Inc. (the Foundation) was incorporated on January 5, 1981 under the laws of the State of Maryland as a non-stock, not-for-profit corporation to foster and promote the growth, progress and general welfare of the City of Baltimore. The Foundation serves as a channel for the collection and disbursement of funds for various programs administered by local community organizations. The Foundation's support comes primarily from individual and business donor's contributions.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Foundation have been prepared on the accrual basis. **Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

3. CASH AND CASH EQUIVALENTS

For purposes of financial statement presentation, the Foundation considers all money market funds and highly liquid debt instruments with maturities of six months or less when acquired to be cash equivalents.

Cash and Cash Equivalents consist of the following:		2008		2007
Certificates of Deposit	\$	-	\$	86,566
Money Market Accounts		38,022		54,334
Repurchase Agreements	1,0	008,672	4	,230,101
	\$10	16 601	¢ 1	271 001

At June 30, 2008, Cash and Cash Equivalents include \$203,128 of Agency Funds Payable as reflected on the Statement of Financial Position.

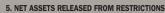
4. INVESTMENTS

Investments are recorded at market value and consist of the following at June 30, 2008 and 2007: $\frac{1}{2} \left(\frac{1}{2} \right) = \frac{1}{2} \left(\frac{1}{2} \right) \left(\frac{1}{2}$

	2008	2008	2007	2007
	COST	MARKET	COST	MARKET
Cash/Mutual Funds	\$ 441,702	\$ 441,702	\$ 525,811	\$ 525,811
U.S. Agencies Securities	4,685,085	4,709,700	4,250,000	4,231,328
Corporate Bonds	192,000	169,234	-	-
Equities	709,221	943,094	856,216	1,064,989
TOTAL INVESTMENTS	\$6,028,008	\$ 6 263 729	\$5,632,027	\$ 5 822 128

The following schedule summarizes the investment return as reported on the statement of activities for the years ended June 30, 2008 and 2007: 2008 2007

Interest/Dividend Income	\$ 411,919	\$ 443,851
Realized Gains	38,011	147,063
Unrealized Gains	6,345	122,459
	\$ 456 274	\$ 713 374



All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as temporarily restricted or permanently restricted support that increases those net asset classes. When a temporary restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

During the year ended June 30, 2008, \$6,612,490 in net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose specified by the donor or grantor.

6. INCOME TAX STATUS

The Foundation qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and, therefore, has no provision for federal income taxes. The organization is not a private foundation.

7. DONATED SERVICES

Certain support services are performed by personnel of the City of Baltimore, and the Foundation does not incur any cost for services rendered by such employees. No amounts have been recognized in the statement of activities because the criteria for recognition under SFAS No. 116 have not been satisfied.

8. UNRESTRICTED ADMINISTRATIVE EXPENSES

During the fiscal year ended June 30, 2008 and 2007, the following expenses were charged to the administrative account.

	2008	2007
Contributions	\$ 184,632	\$ 118,016
Professional & Contractual Fees	39,500	37,628
Investment Fees	30,940	17,642
Other Fees	5,479	4,208
Printing	514	-
	è 004 000	¢ 177 404

9. COMPARATIVE INFORMATION

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2007, from which the summarized information was derived.



Baltimore City Foundation, Inc.

c/o Mayor's Office of Employment Development 417 East Fayette Street Suite 468 Baltimore, Maryland 21202 Telephone: 410-396-1910



